

COMPANY POLICIES

MODERN SLAVERY STATEMENT

This statement is made on behalf of the board of National Tube Stockholders Ltd with regards to the Modern Slavery Act 2015 which requires large employers to be transparent about their efforts to eradicate Slavery and Human Trafficking in their supply Chain. The Act makes provisions about slavery, servitude and forced or compulsory labour and about human trafficking, including provision for the protection of victims. In accordance with the Act, this statement articulates our policies and practices around recognising and preventing human trafficking and slavery in the global supply chain.

NTS is a Steel stockholder currently running one facility located in the North East of the UK, we ensure that all our employees have the legal regulatory checks before the commencement of their employment.

We recognise that we are at the start of a journey to ensure Modern Slavery is eliminated from our supply chain.

As part of our commitment to combating modern slavery, we have implemented a Corporate Social Responsibility & Responsible Procurement Policy for our Suppliers and Contractors. The compliance and agreement of our policy will eventually become a condition of supply and will be distributed to all levels of our supply chain.

Our CSR & RP Policy will be issued through our supply chain initially through our primary suppliers. As part of the companies due diligence process into slavery and human trafficking the supplier process will incorporate a review of the controls undertaken by our suppliers, to comply with our policy or to ask for appropriate evidence as to how their supply chain manages and controls the risks of Modern Slavery.

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and constitutes National Tube Stockholders Ltd slavery and human trafficking statement for the financial year commencing 2020.